



Council Policy FIN-19-01

ELECTED OFFICIALS REMUNERATION

Approved by Council Resolution # 23/02/02

PURPOSE

This Policy outlines the remuneration to the City of Beaumont elected officials in recognition of the substantial time and effort required to fulfil the duties and responsibilities of their elected offices.

POLICY STATEMENT

The City of Beaumont has a duly elected Council with elected officials who represent the interests of the City. This Policy sets out remuneration for all the work involved in being a City of Beaumont elected official.

SCOPE

This Policy applies to all City of Beaumont elected officials.

1. ANNUAL REMUNERATION:

- a) The following remuneration will be paid to the elected officials of the City of Beaumont:

| | |
|--------------|-----------|
| Mayor | \$100,000 |
| Deputy Mayor | \$ 43,000 |
| Councillor | \$ 40,000 |

- b) The standard monthly remuneration will be adjusted annually by the same Cost of Living Allowance (COLA) provided for staff. This practice can be modified from time to time, as Council makes the final decision on COLA adjustments.

2. BENEFITS:

- a) The Mayor may choose to participate in the City of Beaumont offered benefit program which includes but is not limited to Supplementary Health Care Plan, Dental Plan, Life Insurance and Accidental Death and Dismemberment. If choosing to participate, the Mayor must register within 60 days of being elected. Benefit premiums will be 100% paid by the municipality, excluding optional coverages under the plan.
- b) The Mayor may choose to participate in the Alberta Communities Pension Plan (ACPP) which is a registered Defined Contribution Pension Plan with a fixed rate and matching contributions between the Mayor and the municipality.
- c) Both the Mayor and the municipality will make a contribution in the amount of 8% of the Mayor's base annual salary to the Mayor's ACPP if the Mayor chooses to participate in the ACPP.
- d) If the Mayor chooses to participate in ACPP, the Mayor cannot withdraw from ACPP until the conclusion of their service as an elected official. If the Mayor chooses not to participate in ACPP, then the municipality will provide a contribution in the amount of 8% of the Mayor's base annual salary which the Mayor may use in support of retirement savings.

- e) The Deputy Mayor and Councillors may participate in the City of Beaumont offered benefit program, which includes but is not limited to Supplementary Health Care Plan, Dental Plan, Life Insurance and Accidental Death and Dismemberment. The Deputy Mayor or Councillor must register within 60 days of being elected and is responsible for 100% of the benefit premium costs.

3. BEAUMONT SPORTS AND RECREATION CENTRE (BSRC) MEMBERSHIP

- a) All elected officials will receive a complimentary annual standard individual membership at the Beaumont Sport and Recreation Centre (BSRC), consistent with that available to employees.

4. MANDATORY REVIEW OF POLICY

- a) A mandatory independent review of this Policy will be undertaken the year prior to the year of the election of Council, for recommendation to the Budget Committee for year following the election. This does not prevent the review of the Policy prior to the mandatory review date, as the Policy will need to be monitored routinely to ensure relevance and clarity.

Policy Record

Adopted by Council (revision): February 14, 2023 Council Resolution: # 23/02/02

Adopted by Council: November 8, 2022 Council Resolution: # 22/11/02

Cross Reference: Bylaw, Previous Policy Resolution, Directive, MGA, FOIP

Administrative Responsibility: Legal and Legislative Services

Next Review Date: January 1, 2024