



BUILDING OUR TOMORROW, TODAY

 **BEAUMONT**

2023 Report to the Community



TREATY AND LAND ACKNOWLEDGEMENT

The City of Beaumont respects the histories, languages, and cultures of all First Peoples of this land, whether they be of First Nation, Métis, or Inuit descent, and appreciates that their presence continues to enrich vibrant communities across the land.

Here in Treaty Six territory and the homeland of the Métis Nation, we acknowledge that we are all Treaty people and have ongoing responsibilities to protect and honour the Treaty, the inherent rights of the People, and the land.

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MESSAGE FROM THE MAYOR AND COUNCIL

ON BEHALF OF THE MEMBERS OF COUNCIL, I AM PLEASED TO PRESENT YOU WITH OUR 2023 ANNUAL REPORT.

This report provides an update on *Building Our Tomorrow, Today 2022-2026* Council Strategic Plan that sets out five aspirations for Beaumont:

- An economically prosperous and financially sustainable community to last generations
- Health care services that meet the needs of our growing population
- Future-proof growth for a safe, inclusive, and vibrant community
- Strong volunteer spirit and a warm, neighbourly feeling
- Empowered citizens who connect and collaborate with civic government

These aspirations that Council approved in 2022 articulate a vision for our community over the next few years and beyond as Beaumont's population continues to grow at one of the fastest rates in Alberta.

This report is an opportunity to measure progress on these aspirations in 2023 and celebrate the City's accomplishments in the past year.

Among the many achievements, Council and City Administration worked to make sure Beaumont continues to be a safe, clean, and welcoming place for people to call home. We adopted a framework for Equity, Diversity, and Inclusion with actions to help residents from all walks of life feel a sense of belonging; completed an accessibility audit of the Beaumont Sport and Recreation Centre; and launched a school program that teaches children the importance of recycling and reducing waste.

We continued work to support business and economic growth by increasing our engagement with local businesses, launching a campaign encouraging residents to shop locally during Small Business Week, and completing a commercial market analysis that will help attract business investment. Construction of a high-speed fibre optic broadband network reached completion and in 2024 all residents, businesses, and schools will have access to some of the fastest internet speeds in Western Canada.

The City also completed or got work underway on several capital projects around the community, including the beautification of Centre-Ville Park that will give people a welcoming place to gather in the heart of Beaumont.

Council also welcomed the addition of two new members, Nathan Netelenbos and Philip Penrod, following a by-election in the fall.

I invite you to look through this document and take note of everything that we achieved together in 2023. The effort detailed here is a record of our ongoing work to make sure Beaumont's quality of life is second to none.

MAYOR BILL DANELUIK

OUR MAYOR AND COUNCIL



MAYOR
Bill Daneluik



COUNCILLOR
Kathy Barnhart



COUNCILLOR
Catherine McCook



COUNCILLOR
Sam Munckhof-Swain



COUNCILLOR
Nathan Netelenbos



COUNCILLOR
Philip Penrod



COUNCILLOR
Steven van Nieuwkerk

BEAUMONT'S VISION AND VALUES



TOGETHER, WE MAKE LIFE BETTER IN BEAUMONT. WE ARE THE COMMUNITY OF CHOICE FOR LIVABILITY AND ECONOMIC INNOVATION. WE HAVE A VIBRANT ARTS COMMUNITY, AMPLE RECREATIONAL OPPORTUNITIES, AND A HEALTHY ENVIRONMENT. WE ARE CULTURALLY DIVERSE AND CELEBRATE OUR INDIGENOUS, AGRICULTURAL, AND FRENCH HERITAGE.

OUR VISION FOR THE FUTURE STATE OF BEAUMONT IN 2044

OUR VALUES

To get a better understanding of what drives strategy and operations in Beaumont, one doesn't need to look further than Council's identified values. Our values are fundamental to everything that we do:

ACCOUNTABILITY

We accept responsibility for all of our decisions and actions

COLLABORATIVE

We create shared value and develop a healthy, strong community with local and regional stakeholders and partners

EXCELLENCE

We continuously strive to exceed expectations

INCLUSIVE

We respect everyone, while promoting social equity and opportunity

INNOVATIVE

Encourage new ideas, processes, and policies to improve our quality of life

INTEGRITY

We are honest, open, and deliver on our promises

RESPECT

We hold citizens and all those serving the community in high regard






OUR ASPIRATION:

AN ECONOMICALLY PROSPEROUS AND FINANCIALLY SUSTAINABLE COMMUNITY TO LAST GENERATIONS




OBJECTIVE:

BEAUMONT IS WHERE INNOVATORS AND TECHNOLOGY ENTREPRENEURS CAN MAKE THEIR IDEAS COME ALIVE.



ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Begin development of the Beaumont Innovation Park in southeast Beaumont.		<ul style="list-style-type: none"> Development of the Area Structure Plan continues and is expected to come to Council in Spring 2024.
Bring high-speed internet infrastructure to Beaumont and help citizens and businesses make the most of it.		<ul style="list-style-type: none"> Construction of the network is complete. Information about the fibre optic network is included marketing materials to attract more commercial development to Beaumont.
Refine Beaumont's identity as a "sandbox city" and pursue opportunities to pilot innovative service delivery approaches that provide value for the community.		<ul style="list-style-type: none"> A generic brochure has been created that promotes Beaumont as a great place to live and invest. Sector-specific marketing packages are underway with the commercial/retail package completed first and the rest to be completed in 2024.



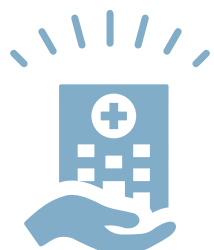
OBJECTIVE:
THE LONG-TERM FINANCIAL SUSTAINABILITY OF THE CITY IS SUPPORTED BY DIVERSE REVENUE STREAMS, INCLUDING CREATIVE AND INVENTIVE OPPORTUNITIES.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
<p>Explore different approaches for financial returns and revenue, such as a municipal corporation, off-site levies to fund growth projects, and grant funding that aligns with the City’s goals.</p>		<ul style="list-style-type: none"> • The concept of a municipal controlled corporation was examined in 2023 in relation to health care initiatives and deemed to not fit Beaumont’s needs at this time. The economic development team is continually looking for new revenue generating opportunities and will re-examine the municipal corporation model if a project is found that is well suited to this governance model. • Enhancing the City’s off-site levy models is underway and will be complete by the end of 2024. • The Office of the Chief Administrative Officer developed a new internal process for applying to grant opportunities related to priorities across the organization.
<p>Advocate to senior levels of government through Alberta Municipalities and the Federation of Canadian Municipalities for appropriate levels of funding.</p>		<ul style="list-style-type: none"> • The Alberta Mid-sized Cities Mayors’ Caucus (MCMC) was unsuccessful in its Alberta Community Partnership funding application to create a fiscal sustainability model, an economic impact assessment report, a “mapping the road ahead report,” and a common dashboard to assist municipalities in advocating for sustainable funding. Municipal Affairs Minister Ric McIver has encouraged MCMC to resubmit. • The Office of the Chief Administrative Officer provided feedback to Alberta Municipalities about its proposed Local Government Fiscal Framework (LGFF) model in 2022. At the 2023 conference, members passed a resolution directing the organization to advocate for the Government of Alberta to restore municipal infrastructure funding to an adequate level by setting the new LGFF funding program at a starting amount of \$1.75 billion when the program begins in 2024. • At the 2023 Federation of Canadian Municipalities conference, the organization stated it is advocating for a new Municipal Growth Framework—an innovative revenue tool that grows with the economy and redefines the way municipalities engage across orders of government.
<p>Develop cost and revenue-sharing partnerships with neighbouring municipalities.</p>		<ul style="list-style-type: none"> • This item is slated for 2025.

OBJECTIVE:
BEAUMONT FOSTERS GROWTH WITH A WELCOMING, SUPPORTIVE ENVIRONMENT FOR SMALL BUSINESS OWNERS AND ENTREPRENEURS.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Leverage findings from the review of the planning, development and engineering areas to enhance customer service.		<ul style="list-style-type: none"> Documentation was being created for developers that outlines requirements and expected timelines for applications and is expected to be complete by the end of Q2 2024. A Process Improvement Champion started in August 2023 and work is underway to implement recommendations from the end-to-end review.
Explore solutions that support the organic growth of small businesses.		<ul style="list-style-type: none"> This work is slated for 2024.







OUR ASPIRATION:

HEALTH CARE SERVICES THAT MEET THE NEEDS OF OUR GROWING POPULATION


OBJECTIVE:

BEAUMONT'S CURRENT HEALTH CARE NEEDS ARE BEING ADDRESSED BY SENIOR LEVELS OF GOVERNMENT, AND THEY ARE AWARE OF THE FUTURE NEEDS AS THE COMMUNITY GROWS.


ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Conduct an advocacy campaign to the Government of Alberta and Alberta Health Services to enhance primary care and ambulance services in Beaumont.	 IN PROGRESS	<ul style="list-style-type: none"> • This work is ongoing with an external consultant, and a population health needs assessment has been undertaken. The assessment is needed to prepare a strategy for government relations. • Administration is working with the external consultant to advocate for Primary Care Funding funding as part of the provincial budget commitment. • The external consultant presented the advocacy strategy to Council, which included health care as a priority item in October 2023.
Collect data and metrics to establish baselines of service and measure benchmarks with comparable communities.	 IN PROGRESS	<ul style="list-style-type: none"> • Administration is working with Alberta Health Services to undertake a population health needs assessment, which is expected to answer these questions. The final report went to Council in March 2024. Based on the recommendations, Administration created a Health Services Action Plan.

OBJECTIVE:

CITIZENS ARE CONNECTED WITH EXISTING PATHWAYS FOR HEALTH CARE.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Help citizens understand and navigate the options currently available in and around the community, including family clinics, telehealth services, long-term care, and homecare.	 FUTURE ACTION	<ul style="list-style-type: none"> • This work is ongoing, and Administration will develop an awareness campaign about health services currently available in Beaumont by the end of 2024.

OBJECTIVE:
**CITIZENS CAN
 ACCESS AN ARRAY
 OF SERVICES FROM
 A NETWORK OF
 PRACTITIONERS IN
 THE REGION.**

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Establish a working group with family physicians and other stakeholders in the Beaumont area to re-establish full operation of the Leduc Beaumont Devon Primary Care Network (PCN).		<ul style="list-style-type: none"> • Administration is in communication with the local PCN and local physicians. • When necessary, Administration will put together a meeting of family physicians and other stakeholders in the Beaumont area to discuss opportunities and challenges. This will happen on an ad hoc basis. • The Leduc Beaumont Devon Primary Care Network is operational, with the exception of weekend and evening hours, due to staffing issues.








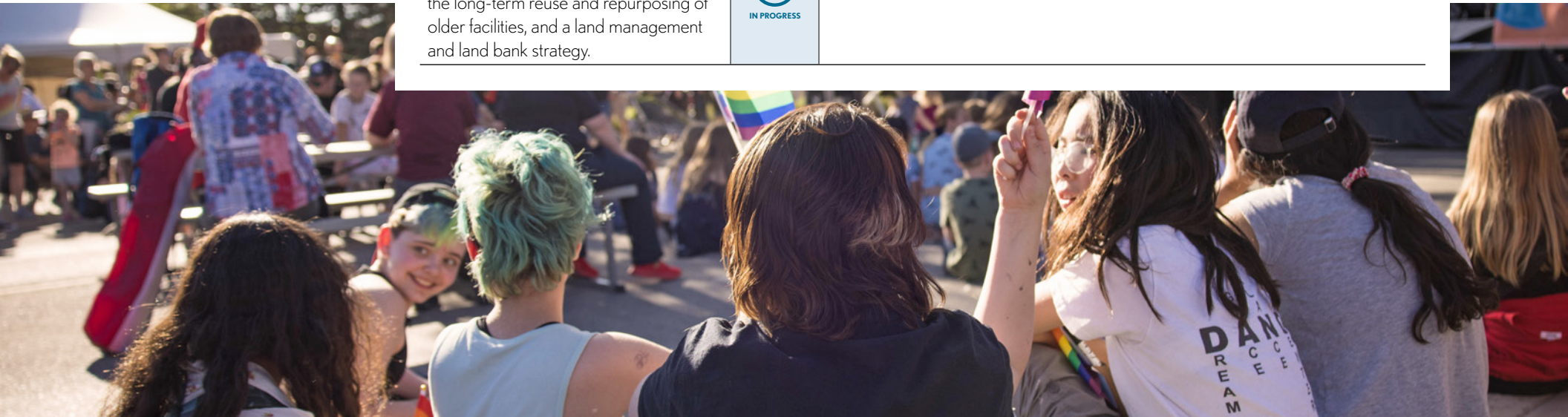
OUR ASPIRATION:

FUTURE-PROOF GROWTH FOR A SAFE, INCLUSIVE, AND VIBRANT COMMUNITY





OBJECTIVE:

BEAUMONT'S LONG-TERM FACILITY, LAND, SERVICE, FINANCIAL, AND OTHER NEEDS ARE MAPPED OUT AND PLANNED FOR.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
<p>Complete an initial asset management plan in 2022 and plans for arts, child care, youth, library, and civic centre facilities.</p>	 COMPLETE	
<p>Incorporate demographic forecasts, growth patterns, and relevant strategies and directional plans into a comprehensive, 20-plus year master strategy to anticipate and plan for future community needs.</p>	 IN PROGRESS	<ul style="list-style-type: none"> • Work will begin in early 2024 and a presentation to Council introducing a potential Comprehensive Growth Plan model is planned for end of 2024. • A Level of Service framework Request for Proposals for Protective Services was issued. The project was completed in Q1 2024 and provides analysis and recommendations for supporting the growing community.
<p>Develop a forward-looking policy for public facility and land planning that includes guidelines for joint-use facilities, the long-term reuse and repurposing of older facilities, and a land management and land bank strategy.</p>	 IN PROGRESS	<ul style="list-style-type: none"> • This work is scheduled to commence in early 2024 and be complete Q4 2024/ Spring 2025.




**OBJECTIVE:
CITY OPERATIONS
AND THE
COMMUNITY'S
GROWTH ARE
GUIDED BY
ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE (ESG)
PRINCIPLES.**

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Set ESG reporting baselines and gradually improve upon measures and practices, such as implementing carbon emissions accounting and assessing the gap to achieve carbon neutrality of City operations and facilities.		<ul style="list-style-type: none"> • The City’s environmental monitoring and measurement framework includes the collection and reporting of environmental data, including metrics on waste production and diversion, City-facility energy usage, and surface water quality. Strategies are in place, and additional strategies are being developed, to improve upon measures and practices for better environmental performance including: <ul style="list-style-type: none"> – Waste audits – Energy-efficient retrofits at City facilities – Surface water quality measurements • The ESG Opportunities working group for the Edmonton Metropolitan Region Board (EMRB) is working to improve measures and practices for selected ESG metrics, including: <ul style="list-style-type: none"> – Climate Risk and Vulnerability Assessment - work for this component is complete and the final report was published in December 2023. – Understanding Regional Emissions and Implications - The project charter went to the EMRB in summer 2023 and was referred to the Chief Administrative Officers for further work. – Regional Standards for Climate Resilient Communities - work for this component has not started yet and the timeline to start is to be determined. • Further ESG metrics, including social and governance metrics, are being evaluated by the organization for future assessment and reporting.
Explore climate-friendly building guidelines for City facilities and new construction in Beaumont.		<ul style="list-style-type: none"> • The Environmental Master Plan contains the below related actions. These actions were slated to begin in Q2 2024; however, through an evaluation of current resources they have been re-forecasted for commencement sometime in 2025 with the required support from a consultant. <ul style="list-style-type: none"> – Update Beaumont Urban Design Guidelines to include additional sustainable building design guidelines, and – Create low-impact engineering standards.
Explore programs that assist residential and commercial property owners to make energy efficiency upgrades.		<ul style="list-style-type: none"> • The Clean Energy Improvement Program (CEIP) for residential properties is expected to be publicly launched in 2025. The City is planning to submit the full final funding application to the Federation of Canadian Municipalities in mid-2024. Following the launch of the residential component of CEIP, expansion of the program to include eligibility for commercial properties will be further evaluated.
Continue implementation of recommendations from the Social Master Plan, the Affordable Housing Strategy, and the Age-Friendly Strategy.		<ul style="list-style-type: none"> • This work is ongoing. Administration will provide updates to Council on the progress of implementation of these plans and strategies in 2024.

OBJECTIVE:

BEAUMONT FOSTERS AN ENVIRONMENT OF INNOVATION AND LEADERSHIP AND SEEKS PARTNERSHIPS TO ENVISION AND ENABLE NEIGHBOURHOODS OF THE FUTURE.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Establish a planning framework and seek development partners for a regenerative and technology-enabled smart city subdivision in Beaumont.	 FUTURE ACTION	• This project is set to be explored in 2025.







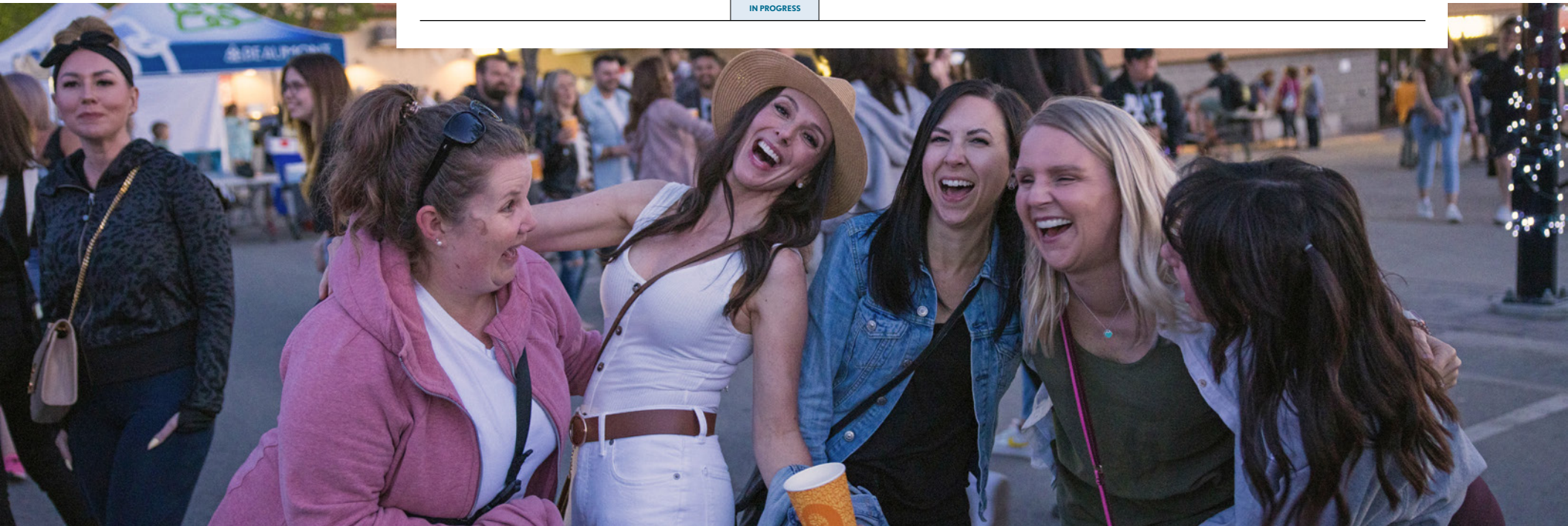
OUR ASPIRATION:

STRONG VOLUNTEER SPIRIT AND A WARM, NEIGHBOURLY FEELING





OBJECTIVE:

CENTRE-VILLE IS A VIBRANT AND WELCOMING PLACE WHERE CITIZENS GATHER AND CONNECT.



ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Re-examine plans for Centre-Ville in the context of a study for arts, child care, youth, library, and civic centre facilities.		<ul style="list-style-type: none"> This project is dependent on input from higher-level plans and strategies, such as a land management strategy and a comprehensive growth plan; as such this work will begin when most of the work is complete on those projects. Administration is currently conducting public engagement to understand community priorities on amenities and services with the public. The results from this engagement will shed light on not only the high-level plans and strategies, but also the Centre-Ville area as the heart of Beaumont.
Assess the feasibility of a proposed town square for Centreville.		<ul style="list-style-type: none"> Centre-Ville Park is currently under construction with a significant portion complete in 2023. Some elements of construction carried forward into 2024.



OBJECTIVE:
CITIZENS HAVE OPPORTUNITIES TO CONNECT WITH ONE ANOTHER THROUGH ORGANIZED AND SELF-DIRECTED ACTIVITIES.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Enhance annual community events with connections and involvement of cultural and ethnic groups in Beaumont.	 IN PROGRESS	<ul style="list-style-type: none"> This work is ongoing and in 2024 Administration will begin engaging with the new Recreation and Culture Advisory Committee to explore this further.
Design a toolkit for neighbourhoods to plan and hold block parties.	 FUTURE ACTION	<ul style="list-style-type: none"> This action is set to be explored in 2024 and is contingent upon additional FTE and resources.
Approve a Winter City Strategy and implement actions from the strategy.	 IN PROGRESS	<ul style="list-style-type: none"> Administration continues to implement the Winter City Strategy on an opportunity basis.
Increase the variety and availability of mobile rentable crafts, arts, and recreation equipment for families.	 FUTURE ACTION	<ul style="list-style-type: none"> This action is set to be explored in 2024 and is contingent upon additional FTE and resources.

OBJECTIVE:
FACILITATE VOLUNTEERISM AND SOLUTIONS THAT ASSIST COMMUNITY GROUPS TO ENHANCE THEIR ORGANIZATIONAL CAPACITY AND SELF-SUFFICIENCY.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Define the scope of the City's involvement and responsibility in facilitating volunteerism and solutions that assist community groups to enhance their organizational capacity and self-sufficiency.	 IN PROGRESS	<ul style="list-style-type: none"> Work began Q1 2023 on research for community volunteer organizations, as well as what neighbouring communities are offering. A survey and gap analysis will provide feedback to work with community groups more effectively.
Identify gaps in the social sector that could be prioritized for additional levels of support.	 IN PROGRESS	<ul style="list-style-type: none"> An accessibility audit of the Beaumont Sport and Recreation Centre was completed. Some recommended changes will be implemented in 2024 with no additional budget impact, however, specific programs will be introduced should additional resources be secured in the future.



OUR ASPIRATION:

EMPOWERED CITIZENS WHO CONNECT AND COLLABORATE WITH CIVIC GOVERNMENT

OBJECTIVE:

CITIZENS CAN PROVIDE INSIGHT AND COLLABORATE IN BEAUMONT'S DIRECTION THROUGH A RANGE OF NOVEL AND MEANINGFUL WAYS.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Establish demonstration sites that create opportunities for experimentation during citizen engagement and rollout of the Alberta Broadband Network project.	 FUTURE ACTION	<ul style="list-style-type: none"> Will encourage Primus to undertake a citizen engagement project in tandem with Beaumont Days.
Explore creative opportunities for citizen engagement tailored to various user and citizen groups, including schools, community organizations, older citizens, and others.	 FUTURE ACTION	<ul style="list-style-type: none"> This project is set to be explored in 2024.
Develop internal measures of success for citizen engagement.	 FUTURE ACTION	<ul style="list-style-type: none"> This project is set to be explored in 2024.

OBJECTIVE:

THE CITY'S TECHNOLOGY INFRASTRUCTURE AND SYSTEMS SUPPORT ENHANCED TRANSPARENCY AND ENABLE MORE EFFECTIVE INTERACTIONS WITH CITIZENS.

ACTION	STATUS	2023 UPDATE AND NEXT STEPS
Implement clear and responsive feedback mechanisms for citizen concerns.	 IN PROGRESS	<ul style="list-style-type: none"> Workshops within the discovery phase continue. Each current state is being documented and prepared for future synthesis.
Upgrade the City of Beaumont website to make it easier for citizens to find relevant and accurate information.	 IN PROGRESS	<ul style="list-style-type: none"> Project kickoff and roadmap defined with website development team completed. Internal workshops and public engagement were held in Q1 2024.
Explore new platforms and applications that enable citizen feedback and interaction.	 FUTURE ACTION	<ul style="list-style-type: none"> This project will follow the development of a new website.

2023 ACCOMPLISHMENTS AND HIGHLIGHTS

Adopted the City's first internal Equity, Diversity, Inclusion, and Belonging policy to support a safe and welcoming work environment and culture and equitable employment opportunities.

Identified the location for a future joint high school project to meet the needs of a growing student population in Beaumont.

Continued to experience high rates of development with the busiest year for development permits in the past 20 years. Year-over-year permits increased 12 per cent to 837. Commercial permits included 13 new commercial buildings with a value of more than \$32 million.

Adopted a Utility and Stormwater Management Master Plan that provides a roadmap of projects required to keep pace with Beaumont's growth and ensure adequate water, wastewater, and stormwater services for residents.

Implemented and enhanced an employee recruitment system to streamline operations and advance the City's commitment to equity and diversity. Timelines for recruitment have been reduced by approximately 30 days.

Introduced a front-line supervisory program for people leaders to foster a positive organizational culture and prioritize ethical governance practices.

Reviewed and enhanced bullying and harassment training for leaders and employees.

Launched a program for City employees to volunteer with the Leduc and District Food Bank as a way to give back to the community.

Adopted an updated Traffic Safety Bylaw that harmonizes school and playground zones to improve children's safety, clarifies rules for parking RVs on city streets, and clarifies truck and dangerous goods routes.

Identified the location for a future joint high school project to meet the needs of a growing student population in Beaumont.

Approved an Urban Agriculture Plan to support local food security, promote sustainable agriculture practices, and connect new local initiatives to Beaumont's rich agricultural heritage.

Completed nine major projects with a total value of more than \$5 million, including the renewal of the St. Vital Neighbourhood, asphalt rehabilitation of Township Road 510 between 50 Avenue and Range Road 241, and the first phase of drainage improvements for Juneau Park.

Completed the replacement and improvements to the Bellevue outdoor rink to provide a modern facility for the community and enhance recreation opportunities for families.

Completed two waste audits in 2023 to encourage the proper sorting of waste and increase acceptance at waste management facilities. Fall 2023 audit results indicate that the incidence of non-acceptable material in organic carts decreased from 18 per cent in 2022 to nine per cent in 2023.

Launched a waste education program to school age children to help educate families on the importance of waste sorting and reduction.

Launched a waste education program to school age children to help educate families on the importance of waste sorting and reduction.

Maintained City facilities including boiler replacements at City Hall, implementing sound transfers at the Youth Centre, and enhanced fireproofing at a childcare facility.

Awarded a new solid waste contract to enhance services and reduce costs. The City will save \$3.3 million over the life of the contract.



Conducted an accessibility audit of the Beaumont Sport and Recreation Centre to identify areas needing improvement, such as wheelchair accessibility, signage, and accommodations for people with disabilities. The results will inform programming and decisions about equipment to be inclusive to all members of the community.

Replaced aging cardio equipment at the Beaumont Sport and Recreation Centre to enhance the fitness experience for residents.

Launched the LiveBarn service so people could stream games, practices, and events at the City's indoor rinks online.

Reviewed Council Boards and Committees, resulting in improved accountability and transparency for committee work and an improved experience for members. The City experienced its best-ever response for recruitment to public member positions.

Conducted a municipal by-election and onboarding of new councillors to fill two vacancies on City Council.

Implemented a new electronic meeting management system for Council to improve administrative efficiency and enhance public access to meeting materials and videos.

Completed incident management and disaster recovery plans to respond to different types of cyber security attacks and restore services to residents quicker in the event of an incident.

Developed a data training curriculum for City employees to enhance understanding of data and facilitate data-driven decision making.

Upgraded technology infrastructure to provide each City facility with independent internet service, resulting in a lower risk of outages and performance issues.

Conducted a treasure hunt during Small Business Week to encourage customer traffic at local business locations.

Increased local business engagement with visits and follow ups with 118 storefront businesses in Beaumont.

Completed a comprehensive commercial market analysis using Beaumont-specific data. This will support the attraction of businesses and investment to the city.

Represented Beaumont on the regional stage at all economic development committees and working groups to better understand opportunities that may be available to the City.

Launched the online business licence portal to streamline the administration of the licensing program and enhance access for applications and renewals.

Began a comprehensive assessment of Beaumont's health care needs, including engagement with nearly 1,000 members of the community. The assessment will provide information about gaps in services now and into the future and identify potential actions.

Supported the delivery of 108 Christmas hampers to Beaumont residents by the Beaumont Nisku Christmas Elves.

Provided welcome packages to 65 new residents of Beaumont, providing them with information about recreation, social supports, emergency details and other services available in the community.

Hosted a youth silent disco with 43 participants. The event is aimed at breaking down social barriers, and helping youth develop interpersonal and group skills, and build their confidence.

Hosted more than 30 Family and Community Support Services presentations in Beaumont schools to educate youth about services available through the program and provide adolescents with coping skills in a variety of topics, including vaping and e-cigarettes, harm reduction, bullying, social media, and mental health.

Developed an Equity, Diversity, and Inclusion Framework to support an equitable and inclusive community where all residents feel a sense of belonging and have opportunities to thrive.

Recognized children and youth setting a good example in the community by issuing positive tickets from the RCMP and Municipal Enforcement.

Hosted a BBQ at the RCMP detachment to connect with members of the community.

Implemented portable scales to accurately weigh commercial vehicles and enforce truck routes in Beaumont to extend the life of the city's roads.

Adopted body-worn cameras for Municipal Enforcement officers to document interactions with residents and visitors, supporting officer safety and accountability.

Brought a new ladder truck into service, replacing an aging vehicle and enhancing the City's fire protection.







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